

Reading Council for Racial Equality



Thames Valley Police Authority Single Equality Scheme

The Thames Valley Police Authority has prepared a draft policy document, this is available on their website, <http://tvpa.thamesvalley.police.uk>

The scheme brings together three existing schemes (Race Equality, Disability Equality and Gender Equality) and adds issues of age, religion and sexual orientation. In short, the aim is to eliminate discrimination, promote equality of opportunity and good relations in respect of race, gender, disability, age, religious belief (or no belief) and sexual orientation. The new scheme includes a set of measures aimed at achieving this goal as an action plan.

The Reading Council for Racial Equality is supporting the authority to consult with local communities about the scheme, and we are keen to hear from anyone with their suggestions. Please feel free to send any comments to

Rajinder Sohpal rajinder@rcrc.co.uk
Tel 01189510279, fax 01189606729, mobile 07802800122

Alternatively, please take a few moments to complete the questionnaire below and return to

Rajinder Sohpal
1 St Giles Court
Southampton street
Reading, RG1 2QL

Please state which aspects of equality interest you (tick as many as appropriate)

Age Disability Gender Race
Religion Sexual Orientation All aspects

Please say where you live

Berkshire East Berkshire West Buckinghamshire
Oxfordshire Milton Keynes

Tell us about yourself.

Gender Male Female
Age Under 21 21-30 30-45 45-55 over 55

Do you have a disability?

Yes No

Ethnicity White British White other Asian
Caribbean Chinese Other

1. Did you know about the role of the Thames Valley Police Authority is different to the role of the Police force?

Yes No

2. If not, are you interested in finding our more?

Yes No

3. The TVPA proposes to bring together all of the different equality strands into the propose single scheme. Do you support this?

Yes No

If not, please give your reasons below

4. The TVPA meet in public (except where there are confidential matters) and also conducts its business through a range of activities including consultative meetings locally. How would you state the arrangements described in the scheme for meeting the Equality objectives;

Very good Adequate Poor

Please state below what else you would like to see;

5. The TVPA has a major role to consult with communities about maintaining an efficient and effective police service. Do you feel that the proposed arrangements to consult the sections of the community that you represent are appropriate?

Yes No

Please tell us if you have any other proposals that you would like TVPA to consider about consultation.

6. The TVPA has a responsibility to recruit, train and deploy Independent Custody Visitors (ICV). The ICVs are independent of the Police service and take an interest in ensuring that the rights of people held in Police Custody are protected. Were you aware of the ICV scheme?

Yes No

In your view, does the proposed Single Equality Scheme provide you with confidence that the ICV scheme will deliver equality objectives?

Yes No

If not, please state below what you would like to see

7. The SES sets out processes for initial and full equality impact assessments. Do you feel these are;

Very good About right inadequate

Please suggest below any changes that you would like to see

8. The SES includes an action plan for implementation. Do you feel this is;

Very good About right inadequate

Please suggest below any changes that you would like to see

Finally, state below anything else that you would like to add